1. **Camp Newaygo** facilitates informal mentorship through activities and classes that encourage interaction and leadership across ages and grade levels.

2. **Gangstas to Growers** provides former gang members and formerly incarcerated youth paid internships and mentorship to plant, harvest, and vend produce from an urban farm in Atlanta.

3. **Urban League** partners with the **Grand Rapids Parks and Recreation** department to provide youth with paid internships to help plant trees and grow their urban forest.

4. **West Atlanta Watershed Alliance** showcases the importance and interconnection of cultural context by including African drumming sessions in their nature programming.

5. **Our Community’s Children** and **Switchback** in Grand Rapids launched a Gear Library that provides employment to youth while outfitting underserved residents and youth with the necessary gear to spend time outdoors.

6. **Boys & Girls Club, Camp O’Maley** intentionally highlight outdoor activities that connect youth to nature in their daily life as well as activities that are immersive or far away.

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**Key**

**Connection to Nature**
- Conservation
- Outdoor Recreation
- Environmental Education
- Nature Play

**Youth Development**
- Social Emotional Learning
- Mentoring
- Leadership Development

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When we focus on integrating **youth development** and **nature connections**, youth can reach their full potential.

The practices, outcomes, and framework represented in this graphic were informed by a literature review conducted by Search Institute and findings from thirteen community-based organizations who participated in a year-long cohort.